



Bethany
since 1866

Part Time Sports Coach

September 2022

The School

In addition to being a registered charity, Bethany is a co-educational, independent boarding and day School for pupils aged 11-18 years. There are 360 pupils in the School, including 90 boarding pupils. The majority of pupils remain in the School until they are eighteen and most proceed to University. There are 71 pupils in the Sixth Form and in 2021 95% of grades achieved at A level were A*-C. The 2021 GCSE pass rates was 98% at 9-4 (A*-C) grade.

Bethany enjoys an ever-growing reputation, both locally and further afield, for the quality of its teaching and pastoral care. As a result, pupil numbers are very buoyant. In recent years the School has undertaken a programme of building development, including the construction of an indoor swimming pool, an extension to the sixth form building as well as a dedicated fitness building. The next phase of this development will include a purpose built performing arts space.

The School is a Christian foundation with a strong community life. All members of staff are expected to be in agreement with the Christian values and to attend Chapel with the pupils. The School is well known for its high level of pastoral care for pupils. In addition, it enjoys an international reputation for the education of dyslexic pupils. Class sizes are small, rarely reaching more than eighteen pupils, and considerably less in the Sixth Form.

The School is set in beautiful Kent countryside and the 60-acre campus is spacious and attractive. It lies in the hamlet of Curtisden Green, mid-way between Goudhurst and Marden. Central London is less than an hour's journey from Marden Station, as are Dover and the Channel Tunnel. For a small School, the high standard of sporting success and the extensive games programme are made possible by the expertise and commitment of the teaching staff outside normal lesson time. The Duke of Edinburgh Award Scheme also enjoys remarkable success, as do the Performing Arts. We have a hugely successful pupil/teacher/exchange programme with a senior School in Taiwan.

The School is forward thinking in all aspects of teaching, learning, and curriculum and has created a 10-year vision, Bethany 2026, for its education provision.

Bethany 2026 is a School, which is:

- Providing an innovative education relevant to the 21st century;
- Encouraging the virtue of learning in young people delivering 21st century learning habits;
- Living our Christian values through excellent pastoral care;
- A flourishing School investing in the future.

Furthermore, the School has a unique philosophy of learning centred on developing excellent learning habits in its pupils in order to instil in them the 'Virtue of Learning'. All teaching staff are encouraged to undertake their own action based research through a teacher-led Professional Learning Community model. In recent years the curriculum has been enhanced further and now includes GCSE Dance, and level 3 courses in Economics and Computing. In addition, all full-time staff are provided with a laptop computer and all pupils from Year 7 have their own laptop. This is complimented by a revised Computing curriculum in Key Stage 3 which includes coding and the opportunity for pupils to develop core computing skills. As a School we make use of Microsoft 365 for supporting teaching and learning and have a number of staff who are Microsoft Innovative Educators. We have used Teams to deliver a highly successful remote learning program during lockdown.

Application

Rate of pay is competitive taking into consideration the successful candidates experience and expertise.

An application form can be obtained from our website under About Bethany or by contacting Human Resources on recruitment@bethanySchool.org.uk

The closing date for applications is ongoing as we are looking to for the right person to start September 2022. This post is subject to the receipt of two satisfactory references, completion of a confidential medical questionnaire and an enhanced Disclosure and Barring Service check.

Sports Coach Job Description

We are seeking to appoint a part time permanent sports coach to work alongside our Sports Department, coaching teams and officiating fixtures.

Working hours: (subject to timetable changes)

Monday	2.45pm – 5.00pm
Tuesday	1.45pm – 5.00pm
Wednesday	1.45pm – 5.00pm
Thursday	1.45pm – 5.00pm

Some additional time may be required when on matches with the teams due to travel. This will be claimed for on the timesheet signed by the Director of Sports.

Responsibilities.

- Coaching and developing groups of pupils in various sports;
- Planning sessions that develop pupil progress;
- Officiate competitive matches against other schools;
- Motivate and engage pupils in a structured and safe environment;
- Managing the group and their time keeping for the session;
- Supervising and managing pupils on away matches at opposition schools;
- Reporting to the Director of Sports regarding pupil development and requirements for pupils;
- Lead by example, be punctual for each session and organise equipment required;
- Supervising pupils at the start and end of session for kit changing;
- Writing match reports for assemblies and weekly newsletters;
- Adhere to all School Policies to include but not be limited to Safeguarding and Child Protection, Code of Conduct and Health & Safety;
- To promote and safeguard the welfare of children and young persons for whom you are responsible and with whom you come into contact.

Person Specification Skills

- Experience of coaching and officiating hockey and netball desirable;
- Ability to officiate competitive team fixtures.