



**Bethany**  
since 1866

## **Cleaners**

**£9.72 an hour**

### **The School**

In addition to being a registered charity, Bethany is a co-educational, independent boarding and day School for pupils aged 11-18 years. There are 360 pupils in the School, including 90 boarding pupils. The majority of pupils remain in the School until they are eighteen and most proceed to University. There are 71 pupils in the Sixth Form and in 2021 95% of grades achieved at A level were A\*-C. The 2021 GCSE pass rates was 98% at 9-4 (A\*-C) grade.

Bethany enjoys an ever-growing reputation, both locally and further afield, for the quality of its teaching and pastoral care. The progress that pupils made at A level at Bethany was judged to be in the top 0.5% of schools nationally in 2019. Bethany was also one of the few schools in the country to have gained the coveted Wellbeing award in March 2019.

Bethany is the embodiment of the fact that it is possible for pupils to be both happy and successful. As a result, pupil numbers are very buoyant.

The School has a Christian foundation with a strong community life. All members of staff are expected to agree with the Christian values and to attend Chapel with the pupils. The School is well known for its high level of pastoral care for pupils. In addition, it enjoys an international reputation for the education of dyslexic pupils. Class sizes are small, rarely reaching more than eighteen pupils, and considerably less in the Sixth Form.

The School is set in beautiful Kent countryside and the 60-acre campus is spacious and attractive. It lies in the hamlet of Curtisden Green, mid-way between Goudhurst and Marden. Central London is less than an hour's journey from Marden Station, as are Dover and the Channel Tunnel. For a small school, the high standard of sporting success and the extensive games programme are made possible by the expertise and commitment of the teaching staff outside normal lesson time. The Duke of Edinburgh's Award Scheme also enjoys remarkable success, as do the Performing Arts.

The School is forward thinking in all aspects of teaching, learning and curriculum and has a 10-year vision, Bethany 2026, for its education provision.

Bethany 2026 is a school, which is:

- Providing an innovative education relevant to the 21<sup>st</sup> century;
- Encouraging the virtue of learning in young people delivering 21<sup>st</sup> century learning habits;
- Living our Christian values through excellent pastoral care;
- A flourishing school investing in the future.

Furthermore, the School has a unique philosophy of learning centred on developing excellent learning habits in its pupils in order to instill in them the 'Virtue of Learning'. All teaching staff are members of one of five Professional Learning Communities, each one encompassing a different area of teaching and learning, which the school is focused on developing, with the aim of encouraging all teachers to complete their own action-based research.

In recent years the curriculum has been enhanced further with the addition of Mandarin, GCSE Dance, and level 3 courses in Economics and Computing. In addition, all full-time staff are provided with a laptop computer and all pupils have their own laptop. This is complimented by a revised Computing curriculum in Key Stage 3 which includes coding and the opportunity for pupils to develop core computing skills and a robust focus on the implementation of Microsoft 365 in the classroom as the School aims for Microsoft Showcase status.

### **General Salary and Conditions**

The salary for this post is £9.72 an hour, hours are variable dependent on ideal candidates availability but shift patterns are between 6am until 6pm, working all year round, Monday to Friday . In addition, you will be required to attend Open Mornings and Speech Day, (3 Saturdays a year, agreed in advance).

The post is subject to the completion of a confidential medical questionnaire and receipt of two satisfactory references, together with the normal Disclosure & Barring Service checks. Subject to entrance tests and places being available, children of full time Bethany staff may be educated at the School at 50% of the day fee rate.

In September 2016 Bethany School also introduced Benenden Health Care to its employees. Benenden Health Care is a not-for profit health organisation which was set up over 100 years ago to help reduce the NHS waiting times. It offers its members local consultations and tests, physio and rehab as well as psychological support and financial support if anyone is suffering from a life-changing condition.

Meals on duty are provided and in addition the School participates in a Contributory Pension Scheme for support staff.

### **Application**

An application form can be obtained from our website under Contact Us, Staff Vacancies or by contacting [recruitment@bethanyschool.org.uk](mailto:recruitment@bethanyschool.org.uk).

The closing date for applications is ongoing.

The post is subject to the receipt of two satisfactory references, completion of a confidential medical questionnaire and an enhanced Disclosure & Barring Service check.

## **Cleaner**

### **Job Summary**

As part of the house keeping team, you will have responsibility for the cleanliness and hygiene of the school. The role involves the cleaning of all internal and external areas of the school buildings and boarding houses as directed by the Cleaning Supervisor.

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff share this commitment. This includes attendance at regular safeguarding and child protection training.

### **Responsibilities**

- To undertake the cleaning and sanitisation of the school buildings in accordance with the weekly cleaning schedule or as directed by the Cleaning Supervisor;
- To ensure that all classrooms, corridors, washrooms and boarding houses are cleaned and sanitised regularly, and a high standard of hygiene is maintained at all times;
- To ensure areas to be used are clean and tidy prior to the start of their use;
- To ensure all cleaning materials are used in accordance with the manufacturer's instructions;
- To maintain and keep tidy in your designated areas a stock of cleaning materials and consumable products (toilet tissue, soap, hand towels, bin bags

etc.);

- To report any defective equipment or maintenance issues promptly to the Cleaning Supervisor;
- To ensure that safe working practices are adopted at all times;
- Adhere to all School Policies to include but not be limited to Safeguarding and Child Protection, Code of Conduct and Health & Safety;
- To promote and safeguard the welfare of children and young persons for whom you are responsible and with whom you come into contact.

The successful candidate is likely to possess the following:

- Good Team player;
- Previous experience in a similar role;
- Willingness to be flexible;
- Own transport or access to transport due to the location of the School which is not close to public transport;
- A willingness to play an active part in the life of this busy and vibrant school.

January 2022